J.2. CEBU NORMAL UNIVERSITY

(Obligation-Based)

(Cash-Based)

Appropriations/Obligations

(In Thousand Pesos)

			94.4.00
Description	2017	2018	2019
New General Appropriations	353,631	266,561	284,177
General Fund	353,631	266,561	284,177
Automatic Appropriations	10,994	11,422	14,667
Retirement and Life Insurance Premiums	10,994	11,422	14,667
Continuing Appropriations	146,623		
Unreleased Appropriation for Capital			
Outlays R.A. No. 10717	8,316		
Unobligated Releases for Capital Outlays R.A. No. 10717	69,527		
Unobligated Releases for MOOE R.A. No. 10717	68,780		
Budgetary Adjustment(s)	3,521		
Transfer(s) from:	2 521	•	
Miscellaneous Personnel Benefits Fund	3,521		
Total Available Appropriations	514,769	277,983	298,84
Unused Appropriations	(150,865)		
Unreleased Appropriation Unobligated Allotment	(43,427) (107,438)		
TOTAL OBLIGATIONS	363,904	277,983	298,84

EXPENDITURE PROGRAM (in pesos)

	(Obligat:	ion-Based) (Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2017 Actual	2018 Current	2019 Proposed
, General Administration and Suppo	rt69,500,000	88,970,000	96,489,000
Regular	69,500,000	88,970,000	96,489,000
PS MOOE CO	29,553,000 39,947,000	34,443,000 51,527,000 3,000,000	66,228,000 30,261,000
Support to Operations	8,094,000	5,930,000	11,913,000
Regular	8,094,000	5,930,000	11,913,000
PS MOOE	4,776,000 3,318,000	4,408,000 1,522,000	11,156,000 757,000
Operations	184,241,000	183,083,000	190,442,000
Regular	184,241,000	160,898,000	190,442,000
PS MOOE CO	116,016,000 68,225,000	130,206,000	168,331,000 18,111,000 4,000,000
Projects / Purpose		22,185,000	
co		22,185,000	
Projects / Purpose	102,069,000		
CO	102,069,000		
TOTAL AGENCY BUDGET	363,904,000	277,983,000	298,844,000
Regular	261,835,000	255,798,000	298,844,000
PS MOOE CO	150,345,000 111,490,000	169,057,000 83,741,000 3,000,000	245,715,000 49,129,000 4,000,000
Projects / Purpose	102,069,000	22,185,000	
СО	102,069,000	22,185,000	
		STAFFING SUMMARY	
	2017	2018	2019
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	326 277	326 277	326 277

TECHNICAL ADVISORY EXTENSION PROGRAM

OPERATIONS BY PROGRAM	PROPOSED 2019 (Cash-Based)			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	131,650,000	13,048,000	4,000,000	148,698,000
ADVANCED EDUCATION PROGRAM	23,604,000	1,856,000	•	25,460,000
RESEARCH PROGRAM	560,000	1,042,000		1,602,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2019 (Cash-Based) (in pesos)

2,165,000

2,165,000

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	231,048,000	49,129,000	4,000,000	284,177,000
Region VII - Central Visayas	231,048,000	49,129,000	4,000,000	284,177,000
TOTAL AGENCY BUDGET	231,048,000	49,129,000	4,000,000	284,177,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operatir	ng Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support	64,522,000	30,261,000	_	94,783,000
100000100001000	General Management and Supervision	42,240,000	30,261,000		72,501,000
100000100002000	Administration of Personnel Benefits	22,282,000			22,282,000
Sub-total, Gener	al Administration and Support	64,522,000	30,261,000	_	94,783,000
2000000000000000	Support to Operations	10,712,000	757,000	_	11,469,000
200000100001000	Auxiliary Services	10,712,000	757,000	- -	11,469,000
Sub-total, Suppo	ort to Operations	10,712,000	757,000	-	11,469,000
3000000000000000	Operations .	155,814,000	18,111,000	4,000,000	177,925,000
3100000000000000	OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education				
	increased	131,650,000	13,048,000	4,000,000	148,698,000
31010,0000000000	HIGHER EDUCATION PROGRAM	131,650,000	13,048,000	4,000,000	148,698,000
310100100001000	Provision of Higher Education Services	131,650,000	13,048,000	4,000,000	148,698,000

3200000000000000	OO : Higher education research improved to promote economic productivity and innovation	24,164,000	2,898,000		27,062,000
3201000000000000	ADVANCED EDUCATION PROGRAM	23,604,000	1,856,000	_	25,460,000
320100100001000	Provision of Advanced Education Services	23,604,000	1,856,000		25,460,000
320200000000000	RESEARCH PROGRAM	560,000	1,042,000	_	1,602,000
320200100001000	Conduct of Research Services	560,000	1,042,000		1,602,000
330000000000000	OO : Community engagement increased		2,165,000	· 	2,165,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	_	2,165,000	_	2,165,000
330100100001000	Provision of Extension Services		2,165,000		2,165,000
Sub-total, Opera	ations	155,814,000	18,111,000	4,000,000	177,925,000
TOTAL NEW APPROP	PRIATIONS	P 231,048,000 P	49,129,000 P	4,000,000 P	284,177,000

Obligations, by Object of Expenditures

CYs 2017-2019 (In Thousand Pesos)

(III IIIousaliu resos)			
	(Obligation	-Based) (Cash-Based)
	2017	2018	2019
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	94,293	95,179	122,225
Total Permanent Positions	94,293	95,179	122,225
Other Compensation Common to All			
Personnel Economic Relief Allowance	5,610	4,824	6,648
Representation Allowance	261	240	240
Transportation Allowance	261	240	240
Clothing and Uniform Allowance	1,315	1,005	1,662
Honoraria	6,173	6,390	22,473
Mid-Year Bonus - Civilian	6,924	7,932	10,185 10,185
Year End Bonus	8,758	7,932 1,005	1,385
Cash Gift	1,394	1,005	1,385
Productivity Enhancement Incentive	1,364 3,521	1,005	1,202
Performance Based Bonus	3,321	238	306
Step Increment	6,925	230	500
Collective Negotiation Agreement	0,525		
Total Other Compensation Common to All	42,506	30,811	54,709
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	158	337	357
Lump-sum for filling of Positions - Civilian		16,058	22,282
Anniversary Bonus - Civilian	579		•
Total Other Compensation for Specific Groups	737	16,395	22,639
Other Benefits			
Retirement and Life Insurance Premiums	10,994	11,422	14,667
PAG-IBIG Contributions	262	240	331
PhilHealth Contributions	763	774	1,303
Employees Compensation Insurance Premiums	285	240	331

Retirement Gratuity Loyalty Award - Civilian Terminal Leave	255 50	4,227 165 758	221 200 167
Total Other Benefits	12,609	17,826	17,220
Non-Permanent Positions	200	8,846	28,922
NOTE COMMENCE COSTCIONS		8,040	20,922
TOTAL PERSONNEL SERVICES	150,345	169,057	245,715
Maintenance and Other Operating Expenses			
Travelling Expenses	1,908	2,000	1,000
Training and Scholarship Expenses	47,056	16,513	4,813
Supplies and Materials Expenses	19,910	18,237	10,920
Utility Expenses	12,550	12,360	8,610
Communication Expenses	1,010	1,515	1,088
Survey, Research, Exploration and	.,	.,	.,
Development Expenses	1,350	1,000	500
Confidential, Intelligence and Extraordinary Expenses	1,550	1,000	500
Extraordinary and Miscellaneous Expenses Professional Services	132	132	132 267
General Services	12,331	11,702	13.054
Repairs and Maintenance	6,615	14,360	3,990
Taxes, Insurance Premiums and Other Fees	1,190	1,840	1,170
Labor and Wages Other Maintenance and Operating Expenses	.,		518
		400	100
Advertising Expenses	720	1,050	300
Printing and Publication Expenses			422
Representation Expenses	756	816	
Transportation and Delivery Expenses	756	816	367
Membership Dues and Contributions to		F00	424
Organizations	87	500	121
Subscription Expenses	562	500	257
Other Maintenance and Operating Expenses	4,557		1,500
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	111,490	83,741	49,129
TOTAL CURRENT OPERATING EXPENDITURES	261,835	252,798	294,844
Capital Outlays			
Do o oto Diest and Environment Outland			
Property, Plant and Equipment Outlay	102,069	17,185	
Buildings and Other Structures	102,009	5,000	
Machinery and Equipment Outlay		3,000	4,000
Transportation Equipment Outlay		3,000	4,000
TOTAL CAPITAL OUTLAYS	102,069	25,185	4,000
GRAND TOTAL	363,904	277,983	298,844

STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured.

ORGANIZATIONAL OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2017 GAA Targets	2017 Actual
Relevant and quality tertiary education ensured to achieve inclusive growth Average percentage passing in licensure exam by the SUC graduates/national average percentage passing in board programs covered by the SUC	2.55 (92% / 36.06%)	215%

Percentage change in graduates tracked who are employed in jobs related to their undergraduate programs	1.27% (400)	1.28%
Percentage change in number of graduates in priority programs	1.04% (1,457)	1.75%
Access of deserving but poor students to quality		
tertiary education increased Percentage change in number of students in	1.31% (310)	1.76%
priority programs awarded financial aid Percentage change of students awarded financial		
aid who completed their degrees		·
Higher education research improved to promote economic productivity and innovation		
Number of R&D outputs patented/		
<pre>commercialized/used by the industry or by other beneficiaries</pre>		
a) Applied for patenting	a) 1	4
b) Patented or Commercializedc) Adopted by industry/ small and medium enterprises/	b) 1 c) 4	2 3
LGU/Community-based Organizations	·	
Community engagement increased Percentage change in number of poor beneficiaries	9.09% (600)	1.85%
of technology transfer / extension programs and activities leading to livelihood improvement	·	
Percentage change in number of partnerships with	50% (3)	300%
LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in		
developing, implementing or using new technologies		
relevant to agro-industrial development		
•		
MFO / Performance Indicators	2017 GAA Targets	2017 Actual
NEW TOTAL PROPERTY OF THE PROP		
MFO 1: HIGHER EDUCATION SERVICES		
Quantity Total number of graduates in mandated	1275	1976
and priority programs	·-·-	
Quality % of total graduates that are in priority	7.45%	0.6447%
courses Average percentage passing in licensure exams by	195%	273.6%
SUC graduates/national average % passing in	,	
<pre>board programs covered by SUC % of programs accredited at level 1,2,3,4</pre>	85%	100%
Timeliness		95.88%
Percentage of graduates who finished their academic programs according to the prescribed timeframe	89%	73,00%
Financial Higher Education	186314	140944
-	100511	
MFO 2: ADVANCED EDUCATION SERVICES		
Quantity	100	
Quantity Total number of graduates in mandated and priority programs	100	. 86
Total number of graduates in mandated and priority programs Quality		
Total number of graduates in mandated and priority programs	100 90%	86
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness	90%	
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness Percentage of students who rate timeliness of education delivery/supervision as good or better		100%
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness Percentage of students who rate timeliness of education delivery/supervision as good or better	90%	100%
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness Percentage of students who rate timeliness of education delivery/supervision as good or better Financial	90%	100% 99.8%
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness Percentage of students who rate timeliness of education delivery/supervision as good or better Financial Advanced Education MFO 3: RESEARCH SERVICES	90%	100% 99.8%
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness Percentage of students who rate timeliness of education delivery/supervision as good or better Financial Advanced Education	90%	100% 99.8%
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness Percentage of students who rate timeliness of education delivery/supervision as good or better Financial Advanced Education MFO 3: RESEARCH SERVICES Quantity Number of research studies completed within the year	90% 100% 29905	100% 99.8% 9879
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness Percentage of students who rate timeliness of education delivery/supervision as good or better Financial Advanced Education MFO 3: RESEARCH SERVICES Quantity Number of research studies completed within	90% 100% 29905	100% 99.8% 9879
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness Percentage of students who rate timeliness of education delivery/supervision as good or better Financial Advanced Education MFO 3: RESEARCH SERVICES Quantity Number of research studies completed within the year Quality % of research projects completed in the last 3 years	90% 100% 29905 40	100% 99.8% 9879 66
Total number of graduates in mandated and priority programs Quality Percentage of graduates who engaged in employment within 6 months of graduation Timeliness Percentage of students who rate timeliness of education delivery/supervision as good or better Financial Advanced Education MFO 3: RESEARCH SERVICES Quantity Number of research studies completed within the year Quality % of research projects completed in the	90% 100% 29905 40	100% 99.8% 9879 66

imeliness		
Percentage of research projects conducted or	90%	92.43%
completed on schedule Ginancial		
Research Services	4004	4530
FO 4: TECHNICAL ADVISORY EXTENSION SERVICES		
Nuantity		
Number of persons trained weighted by length	3000	9955
of training		
Number of persons provided with technical advice	250	350
Puality Percentage of trainees/clients who rate training	90%	98.1%
course as good or better.		
Percentage of clients who rate the	80%	100%
advisory services as good or better imeliness		
% of request for training responded to within	80%	100%
3 days of request	33%	
% of request for technical advice that are	80%	100%
responded to within 3 days	0.0%	00 15%
% of persons given training or advisory services who rate timeliness of service delivery as	90%	98.15%
good or better		
inancial		
Technical Advisory and Extension Services	4257	3620
	2018 GAA Targets	Baseline

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2018 GAA Targets	Baseline	2019 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators 1. Percentage of first-time licensure examtakers that pass the licensure exams 2. Percentage of graduates (2 years prior)	2.56%	2.56%	10%
that are employed	36.63%	36.63%	38%
Output Indicators 1. Percentage of undergraduate student population enrolled in CHED-identified		66%	67%
<pre>and RDC-identified priority programs 2. Percentage of undergraduate programs</pre>	66%	00%	U 7 /6
with accreditation	92.86%	92.86%	93%
Higher education research improved to promote economic productivity and innovation			
ADVANCED EDUCATION PROGRAM			
Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D) b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) c. producing technologies for commercialization or livelihood improvement	67.86%	66.67%	68%
 d. whose research work resulted in an extension program Output Indicators 1. Percentage of graduate students enrolled in research degree programs 2. Percentage of accredited graduate programs 	75.58%	75,52% 70%	76% 75%

11

67

11

9970

11

82%

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RESEARCH PROGRAM

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries Output Indicators

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of

1. Number of trainees weighted by the

mandated and priority programs

2. Number of extension programs organized and supported consistent with the SUC's

3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of

within the year

extension activities

length of training

quality and relevance

Community engagement increased

Outcome Indicator

Output Indicators

1. Number of research outputs completed 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year

TECHNICAL ADVISORY EXTENSION PROGRAM

67

11

9960

11

81%

11

10 9954.5

10

80%

10

66